



**The teachers of the  
HHS Business &  
Entrepreneurship Academy**

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**Be an employer of a summer intern from the  
Academy of Business & Entrepreneurship at  
Hoover High School**

**Internship sites may include:**

- Banks and credit unions
- Accounting firms
- Financial planners
- Real estate firms
- Insurance companies
- Stock brokerage offices
- Finance departments in private industry
- Finance departments in governmental agencies

Offering Academy students paid internships is a win/win situation for both students and your company. The students gain valuable hands-on experience and an opportunity to apply their class work to real business situations. By supporting Academy internships, your company is not only helping to foster the professional growth of tomorrow's workforce, you are gaining skilled and motivated staff members.

An internship must be a minimum of 120 hours, but these hours can be flexible, as long as the internship is completed before school begins in August.

Each provider will be asked to designate a person to act in a supervisory position, not only assessing the student's experience, but acting as a mentor for the student.

**Business  
& Entrepreneurship  
Academy  
Summer Internship  
Program**

**Hoover High School**

1000 Buccaneer Drive

Hoover, AL 35244

HHSBiz.com

Lisa Smith, Director

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**Invest in  
Tomorrow's Workforce:**

**Good for students!  
Good for the community!  
Good for your company!**

## Some of our partners-

Ernst & Young  
Federal Reserve Bank, Birmingham Branch  
IRS—Criminal Investigation, Birmingham  
Economic Development Partnership of Alabama  
American Financial Management  
Samford University  
UAB School of Business  
Warren Averett  
The Whole Scoop  
Vulcan Materials  
Junior Achievement of Alabama

“The Internship Program is more than just a business getting a summer employee with some finance skills. It is a chance to get to know and give guidance to our future workforce. This influences both the business AND the teenager.”

Ashley Eaton, Legacy Credit Union

**Academy of  
Business  
&  
Entrepreneurship**

Dear Business Leader,

When you host an internship position for an Academy of Business and Entrepreneurship student, you and your business benefit.

Academy students are enthusiastic, prepared, and highly conscientious. Each has the potential to add value and efficiency to your workplace environment.

These are the components of a compensated, professional Academy internship:

### **Students apply and interview for the job:**

- Students are paid at least minimum wage to work at least 120 hours during the summer of their junior year.
- Students report directly to their supervisors in the workplace and benefit from periodic supervision and guidance from staff at their Academy; and
- Students and employers hold themselves and one another to a high standard of leadership, professionalism, and accountability.
- Business partners work closely with Academy instructors or administration before the internship to ensure these expectations will be met.

### **Compensated, professional internships must also offer students:**

- An extension of their Academy instruction and curriculum in a particular field;
- Experience honing their soft workplace skills, such as teamwork, critical thinking, decorum, conflict resolution, time management, ingenuity, problem solving, and a solid understanding of the importance of written and oral communication;
- And entry-level exposure to a career in their chosen field and to experiences and situations they can expect if they pursue a career in that field.



## Academy Internship Focus

- To provide a real-world, paid employment experience in a skilled position in the finance and business area.
- To provide an opportunity for students to make connections between learning in the classroom and its application in the real world.
- To give students valuable connections in the work world and a meaningful resume entry

For more information, contact:

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